



On behalf of the entire Carlisle SynTec organization, I would like to congratulate A & M Roofing & Sheet Metal for achieving ESP status in 2009. Annual qualifications for ESP are based upon such measurable areas as financial stability, Carlisle purchases and installation quality.

Each year only about 5% of Carlisle's authorized applicators attain ESP status, confirming this as one of the most exclusive and prestigious awards in the roofing industry.

We feel privileged to participate in A & M Roofing & Sheet Metal's continued overall success. Carlisle recognizes the time, talent and energy it takes to be an ESP member and we are looking forward to many more years as partners.

Sincerely,

A handwritten signature in black ink that reads 'Nick Shears'.

Nick Shears
Vice President
Sales & Marketing